

TSANZ Early Career Committee (ECC) Terms of Reference

1. Background

1.1 The purpose of the Early Career Committee (ECC) is to bring together early career researchers, clinicians and health care professionals in the field of transplantation, with a view to enhancing and engaging EC member participation within the Transplant Society of Australia and New Zealand (TSANZ).

2. Governance

2.1 The ECC committee will report directly to the TSANZ board and Scientific Program and Education Committee (SPEC).

2.2 The ECC chairs will sit on the Scientific Program and Education Committee

3. Objectives

3.1 To encourage participation of ECC in all aspects of the TSANZ.

3.2 To address the needs of EC members by providing feedback to the TSANZ council and SPEC.

3.3 To promote the professional development of EC members in terms of leadership, research and scientific knowledge.

3.4 To facilitate professional networking and career development for early career members of TSANZ

4. Eligibility and composition of the Committee

4.1 Eligibility criteria

4.1.1 An affiliate or full member of the TSANZ **and**

4.1.2 Enrolled and undertaking a research higher degree (e.g. MPhil or PhD) **or**

4.1.3 Undertaking advanced training or fellowship in a discipline associated with clinical transplantation, such as (but not limited to) nephrology, hepatology, transplantation medicine or transplantation surgery, infectious diseases, immunology, allied health **or**

4.1.4 Within 5 years of graduating from a discipline associated with clinical transplantation, such as (but not limited to) nephrology, hepatology, transplantation medicine or transplantation surgery, infectious diseases, immunology, allied health **or**

4.1.5 Early career scientists (including clinicians, nursing and allied health) within 5 years of their PhD award

4.2 Composition and nomination

- 4.2.1 A call of expression of interest in joining the ECC will be made every two years.
- 4.2.2 The committee is comprised of up to 15 members, preferably providing broad country, state and territory representation (e.g. ideally at least 1 representation from each region).
- 4.2.3 The committee will encourage a mix of diverse candidates related to gender, research interests (e.g. basic and clinical science), and transplant subspecialties (kidney, liver, heart, stem-cell etc.)
- 4.2.4 The ECC will be led by two co-chairs on nomination by TSANZ Board via expression of interest

5. Terms of office

- 5.1 Each ECC member will serve a term of 2 years and is entitled to renewal for another 2 years.
- 5.2 The ECC chairs will serve a 2 year term with a staggering of chairs.